

# PROGRAM: EMPLOYMENT LAW UPDATE

**Who:** Designed for the HR and benefits professionals, executives and plan fiduciaries

**What:** The Year in Preview: *What steps you should take to keep your organization in compliance through 2012.*

## I. Annual Employment Law Update

### A. Critical developments affecting California employers

1. Federal and state legislation
2. Case law
3. Regulatory agencies

### B. Best practices for drafting agreements and policies

### C. Evolving privacy rules

1. Employees' increased protection for their social media activities
2. NLRB's new posting requirement